



(Event 3) Leadership of Team and Culture

Aim:

The overall aim of this workshop is to enable delegates to analyse their Leadership of their own team, the culture that their team possess and how this fits into the overall organisation culture of which it is a part. It is important that each delegate utilises the skills learned throughout this programme (or reaffirms the use of current skills) and therefore this workshop will look to build on a work based project that will enable the delegates to hone their Leadership skills.

This workshop will:

- Consolidate all previous learning from the Effective Leadership Journey
- Focus specifically on their own team, identifying strengths, weaknesses and roles that individuals play
- Identify an action plan for utilising all new skills in improving self and team performance

Learning Objectives:

As a result of their learning delegates will be able to:

- Apply team role theory to their own teams analysing strengths and limitations
- Formulate an action plan to enable their team to work towards high performance
- Utilise organisational culture theories to improve their own team's effectiveness
- Critically evaluate strategies for influencing others
- Communicate effectively in an appropriate manner during meetings, utilising a variety of formats

The final element of the programme will involve delegates identifying and undertaking a work based project. The project will enable delegates to consolidate those skills from the programme and to add value to their organisation. All projects will have formal management approval and be chosen to create cost and/or labour saving benefits within each delegate's functional area.